Ghada Mostafa Labib
Deputy Minister of Planning for Administrative Reform

Working as a Deputy Minister of Planning for Administrative Reform, Ghada is responsible of the file of the state's apparatus administrative reform, which includes a group of programs and projects such as Government Efficiency and Effectiveness, managing and orchestrating the process of moving public employees to the new administrative capital, Capacity Building, and Digital Transformation. She was elected as well, as Chair of the North Africa Group of the African Association for Public Administration and Management, which includes Egypt, Sudan, Libya, Tunisia, Morocco, Algeria and Mauritania in the elections held during the Thirty-ninth Conference of the Organization in November 2018.

Prior to that, she was an advisor to the Prime Minister for Follow-up and Information Technology, Ghada holds many responsibilities such as ensuring that the presidential assignments are being executed and the recommendations of the Administrative Control Authority are being taken into consideration. This is in addition to the linkage and integration of National Databases for proper planning and effective decision-making. Earlier, she has worked as the Chief of staff at the Cabinet of ministries where she was held responsible for planning and directing all administrative and operational activities for the Prime Minister's Office (PMO). In addition, Ghada is a board member in the Holding Company of Maritime & Land Transport and the Main development Co. for economic zone North-West Gulf of Suez boards.

Moreover, she was the deputy for institutional and human development at the Ministry of Communications and Information Technology (MCIT), where she held many responsibilities such as ensuring the strategic alignment of the ICT sector, the integration of the whole sector functions, as well as the operational excellence. Ghada was a board member in Egypt Post, National Telecommunication Institute, and Information Technology Institute.

Before joining the MCIT, she worked as the Advisor to the Minister of State for Administrative Development for Institutional Development, for more than 5 years. During her tenure, Ghada focused on the macro level of Egypt's administrative body in terms of ensuring the alignment of the governmental institutions' strategies with the national strategies and setting directions to improve the performance and to create an effective and efficient government. She actively participated in formulating plans, policies, and recommending changes in legislation and administrative structures. Her post enabled her to be involved in almost every sector such as education, health, justice, housing, transportation, irrigation, agriculture, investment, trade, industry, tourism, culture, social solidarity, local development, governorates, etc. Moreover, she proactively managed and supported improving the work environment, developing the capacity of administrative cadres and leaders to cope with current/potential changes. Furthermore, she was heavily involved in promoting decentralization for development, accountability, and transparency as a part of the restructuring process.

Ghada acted as the National Coordinator for Result Based Management (RBM) Project with the United Nations for Development Program (UNDP). She was nominated as an Organizational Development expert to participate with the African taskforce in restructuring the free trade area (COMESA) Common Market for East & West Africa and its affiliated institutions. She was also a member of the National Committee for Transparency and Integrity.

Ghada was supervising the annual National Awards for Excellence "Al-Motamayzoon" under the auspices of H.E. the President. Those awards were granted annually and were aiming at spreading the culture of excellence; persuading the public servants to upgrade their approaches of service delivery; as well as seeking different ways to achieve the citizens' satisfaction.

Ghada led a number of initiatives, such as introducing the position of Chief Information Officer "CIO" in the Egyptian Government, for the first time. In addition, she was a member of the Cairo Initiative committee which its membership included the Ministry of Higher Education, the Ministry of International Cooperation and USAID. The committee members assessed all the strategies of a selected number of ministries and recommended proper candidates to benefit from the scholarship in the US. She was as well, the Rapporteur of the Good Governance for Development initiatives in the Organization for Economic Co-operation and Development (OECD) in Arab Countries. She acts also as an external expert member in private and public sectors to the Cairo University Council for Education and Students Affairs, to decide what is better for students and how they can be fitted with the labor market requirements.

Prior to that, she was the Technical Office Director of H.E. the Minister of State for Administrative Development for more than 3 years. Her main role was assessing and qualifying the initiatives and the projects before going ahead as well as conducting technical studies/reports such as informal business and its impact on the economy, how to manage crisis using different scenarios, how to perform elections using the National ID database, etc...

From 1993 till 2004, Ghada worked at Giza Systems. She held many posts there, as she worked as a developer, an analyst, a database designer, a deliver manager, a pre-sales and finally as a senior projects manager for mega projects. She worked also at IDSC (Information Decision & Support Center) during 1992 and1993.

She obtained her master degree in marketing at the École Supérieure Libre des Sciences Commerciales Appliquées and her B.Sc. in Electrical Engineering from Cairo University. She had an internship during university at SEPI co. and at the United Nations Organization for Education, Science and Culture (UNESCO). Recently, she has obtained a diploma in National Security from Nasser Academy for military sciences. She is currently studying law in the Faculty of Law at Cairo University.